

EQIA Submission – ID Number

Section A

EQIA Title	Plan Tree - Kent County Councils Tree Establishment Strategy
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Responsible Officer	Elizabeth Milne - GT EPE
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Type of Activity

Service Change	No
Service Redesign	No
Project/Programme	No
Commissioning/Procurement	No
Strategy/Policy	Strategy/Policy
Details of other Service Activity	No

Accountability and Responsibility

Directorate	Growth Environment and Transport
Responsible Service	Natural Environment & Coast / Environment & Waste
Responsible Head of Service	Tom Marchant - GT EPE
Responsible Director	Stephanie Holt-Castle - GT EPE

Aims and Objectives

Plan Tree is KCC's strategy for the establishment of 1.5 million new trees for Kent. The Strategy sets out how we will work in partnership across the county to not only increase our tree canopy cover but protect and restore existing trees, hedgerow and woodland and, in turn, support the recovery of wildlife, provide natural climate solutions (including carbon sequestration) and enrich people's lives.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?	Yes
It is possible to get the data in a timely and cost effective way?	No
Is there national evidence/data that you can use?	No
Have you consulted with stakeholders?	No

Who have you involved, consulted and engaged with?

District and borough and town and parish councils
Kent Downs and High Weald Area of Outstanding Natural Beauty Units
Countryside Management Partnerships
Woodland Trust
Forestry Commission
Environmental NGOs
Natural England and Environment Agency
Land owner and farmer associations
Kent residents

Has there been a previous Equality Analysis (EQIA) in the last 3 years?	No
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Do you have evidence that can help you understand the potential impact of your activity?	Yes
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Section C – Impact

Who may be impacted by the activity?

Service Users/clients	Service users/clients
Staff	Staff/Volunteers
Residents/Communities/Citizens	Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?	Yes
Details of Positive Impacts	
<p>Trees improve air quality and tackle other climate change effects, such as extreme heat and flooding. Children and young people, the elderly and disabled people, who tend to suffer more from respiratory illnesses and the extremes of climate change, will therefore likely see a positive impact from the increased tree cover in the county. Studies have also shown poor air pollution levels are often found in areas of highest ethnic diversity and therefore improved air quality as a result of increased trees may also benefit this protected characteristic group.</p>	
Negative impacts and Mitigating Actions	
19. Negative Impacts and Mitigating actions for Age	
Are there negative impacts for age?	No
Details of negative impacts for Age	
Not Applicable	
Mitigating Actions for Age	
Not Applicable	
Responsible Officer for Mitigating Actions – Age	Not Applicable
20. Negative impacts and Mitigating actions for Disability	
Are there negative impacts for Disability?	Yes
Details of Negative Impacts for Disability	
<p>Inappropriate planting could restrict access or cause obstacles. Where new woodlands are being created or extensive planting is extending existing woodlands, there is the risk that access could be restrictive for those with a disability.</p>	
Mitigating actions for Disability	
<p>The Strategy applies a clear principle of the right tree in the right place and this will ensure that any tree planting does not have unintended consequences, including impacting access or causing obstacles. We will ensure that any new woodlands that are created with visitors in mind take into account a broad range of access issues within their design.</p>	
Responsible Officer for Disability	Elizabeth Milne
21. Negative Impacts and Mitigating actions for Sex	
Are there negative impacts for Sex	No
Details of negative impacts for Sex	
Not Applicable	
Mitigating actions for Sex	
Not Applicable	
Responsible Officer for Sex	Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender	
Are there negative impacts for Gender identity/transgender	No
Negative impacts for Gender identity/transgender	
Not Applicable	
Mitigating actions for Gender identity/transgender	

Not Applicable	
Responsible Officer for mitigating actions for Gender identity/transgender	Not Applicable
23. Negative impacts and Mitigating actions for Race	
Are there negative impacts for Race	No
Negative impacts for Race	
Not Applicable	
Mitigating actions for Race	
Not Applicable	
Responsible Officer for mitigating actions for Race	Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief	
Are there negative impacts for Religion and belief	No
Negative impacts for Religion and belief	
Not Applicable	
Mitigating actions for Religion and belief	
Not Applicable	
Responsible Officer for mitigating actions for Religion and Belief	Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation	
Are there negative impacts for Sexual Orientation	No
Negative impacts for Sexual Orientation	
Not Applicable	
Mitigating actions for Sexual Orientation	
Not Applicable	
Responsible Officer for mitigating actions for Sexual Orientation	Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity	
Are there negative impacts for Pregnancy and Maternity	No
Negative impacts for Pregnancy and Maternity	
Not Applicable	
Mitigating actions for Pregnancy and Maternity	
Not Applicable	
Responsible Officer for mitigating actions for Pregnancy and Maternity	Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships	
Are there negative impacts for Marriage and Civil Partnerships	No
Negative impacts for Marriage and Civil Partnerships	
Not Applicable	
Mitigating actions for Marriage and Civil Partnerships	
Not Applicable	
Responsible Officer for Marriage and Civil Partnerships	Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities	
Are there negative impacts for Carer's responsibilities	No

Negative impacts for Carer's responsibilities	
Not Applicable	
Mitigating actions for Carer's responsibilities	
Not Applicable	
Responsible Officer for Carer's responsibilities	Not Applicable